



## **VOLUNTEER PROGRAM APPLICATION**

(only necessary if applying to volunteer with Citizens at one of our Programs)

Thank you for your interest in volunteering with our Citizens at BiG!

BiG's vocational and residential programs equip our participants to realize their God-given talents and provide opportunities for them to engage in truly meaningful work and community, empowering them to become artisans, bakers, jewelry designers, and more. You will play a critical role in the lives of amazing individuals, as well as become a part of changing the way the world views adults with special needs.

Because we work with a vulnerable population, we have a responsibility at BiG to make sure all who work and volunteer in our programs are the right fit. With that in mind, here are the steps to volunteering with our Citizens. No experience is needed, only a heart and passion to serve!

- 1- Complete the online Volunteer Application, additional Program Application, and general volunteer orientation.
- 2- 30-45 minute meet and greet with our staff via Zoom where we can get to know each other a little more.
- 3- Spend a few hours meeting our Citizens in person and seeing if volunteering is right for you!
- 4- Attend a brief training on specifics related to adults with special needs and the ins and outs of your campus.
- 5- Get started! We'll pick a date and time and that works for all and plug you in!

**Application:** Please answer the following questions:

What draws you to volunteering with adults with special needs at BiG?

Have you had any experience with individuals with disabilities previously? (not mandatory to volunteer)

The Core Values of BiG are:

**G**race  
**O**pportunity  
**D**ignity  
**R**espect  
**I**nterdependence  
**C**ontinual Improvement  
**H**onesty

Are you willing to uphold and be an example of these while volunteering at BiG?

Do you have a certain passion/interest you want to bring to the table in volunteering?

Is there anything you would prefer not to do while volunteering?

Our Citizens do best with consistency.

Are you able to commit to volunteering at least 3 hours once a week for 6 months?

YES NO

Or at least 3 hours twice a week for 3 months?   YES   NO   N/A

Please list all days/times you would be available to volunteer:

Anything else you'd like us to know?

Do you have any questions for us?

I certify that this information is true and complete to the best of my ability.

\_\_\_\_\_  
**Print Name**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Signature**